

# Diversity Petal Exercise

One way of understanding the concept of privilege as it is used in diversity management is by doing the Diversity Petal Exercise. Here is how the exercise works:

Using the inner petals of the flower diagram found closest to the inner circle that is labeled ME, write in your characteristic of that particular dimension of diversity. For example, in race, I would write Black American, for gender, Female...continuing through writing in all of the dimensions until the inner petals display your characteristics of each diversity dimension.

