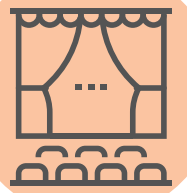


FOUR NEW INITIATIVES

Getting to We developed **four major initiatives** in 2022.

01 DESIGNED A COMMUNITY SOCIAL TRUST PROJECT USING DIVERSITY, EQUITY, INCLUSION, AND BELONGING (DEIB) EDUTAINMENT

DEIB debuted the play "To my White Friends Who Know Me" in collaboration with Karamu House, the nation's oldest African-American theater to **5 sold-out performances**.



COMPLETED PRODUCTION OF GTW'S FIRST DOCUMENTARY, *TRUST IN BLACK & WHITE*

02

Now in the post-production phase.



03 INAUGURATED GTW'S *WORDS CREATE WORLDS* AWARD

This inaugural award was given to **Christine Pride** and **Jo Piazza**, authors of *We Are Not Like Them* for inspiring their wide readership to turn us and them into we.



ESTABLISHED THE *GETTING TO WE* NEWSLETTER

04



Providing over 2,000 members of the GTW community with resources to guide their diversity, equity, inclusion, and belonging journey.



Filming the Documentary in Selma, Alabama



WHAT'S OUR IMPACT?

Getting to We (GTW) is a non-profit organization dedicated to helping people understand their shared, core identity as humans. As a result of our programming, **our participants are shifting their minds and hearts** and developing the intentional multiracial, multicultural competencies necessary to turn us and them into we. Here's what our impact evaluations tell us:

AFTER EXPERIENCING OUR WOMEN'S SOCIAL TRUST RETREAT

32%

Reported increased level of social trust.

92%

Shared their learning from the Women's Social Trust Retreat with their networks.



AFTER ATTENDING TO MY WHITE FRIENDS WHO KNOW ME

68%

Reported **increased feeling of benevolence** and caring toward other races.

71%

Reported **enhanced human connectivity** and commitment to work on racial equity.





WHAT'S TO COME IN 2023?

Getting to We is eager for 2023!



GTW will launch its **membership program**. Benefits will include free, open, and accessible resources for members and special added benefits for a nominal fee.



GTW will launch the ***Becoming Better Humans Speaker Series*** (February, May, August, and November)



Our **Bridging & Bonding Women's Social Trust Retreats** will be held on:

- **April 28-30** Boston
- **August 25-27** Cleveland
- **October 13-15** San Francisco
- **November 8-10** Montgomery (*Executive Women's Retreat with Optional Pre-Retreat Meeting on November 7th*)



Diversity, Equity, Inclusion, and Belonging (DEIB) Edutainment:

- Our play, ***To My White Friends Who Know Me*** will continue touring!
- Our documentary, ***Trust in Black & White*** will be available for viewing in June!



We will award the ***Words Create Worlds*** Writer Award in Fall 2023.



DEIB Thought Paper on Social Trust to be published in February 2023.



Thank you for your support!



**“ENOUGH OF US
TOGETHER....CARRY ALL OF US
FORWARD”
THANK YOU TO OUR
2021-2022 DONORS**

Getting to We focuses on learning together and building social trust as a foundational aspect of our ability to be better humans for other humans, and as the bedrock of healthy communities. We invite those who share in our mission, vision, and values to join us by financially contributing to the business operations and to our four initiatives—visual media and theater arts projects, research papers, women’s retreats, writer’s award—that aim to change the narrative from societal mistrust to societal trust.

We recognize all of our 2021-2022 donors with deep gratitude and respect for their contributions.

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A full financial report will be available in March 2023 and included in the GTW 2023 Annual Report. A preliminary financial report is available upon request.

